



North Fork John Day  
Watershed Council

## North Fork John Day Watershed Council

Position Description:

*Crew Leader - Technical Young Adult Trail Crew*

**Anticipated term: June 11 - September 7, 2018, 13 Weeks**

The North Fork John Day Watershed Council (NFJDBC) seeks motivated individuals interested in making a difference for the people and natural resources in the Upper John Day River Basin. NFJDBC is looking for crew leaders to supervise the technical young adult trail crews – four person crews of employees (ages 18 - 24), which perform trail work on the Prairie City and Blue Mountain Ranger Districts, parts of the Malheur National Forest and Strawberry Mountain Wilderness. The crews' projects will include improving recreation trails through building and repairing drainage structures at water crossings to reduce erosion and clear the trails of downed trees and vegetation. With the increasing recreation engagement in the area, this position will work towards improving and growing access to the beautiful natural places in this part of Eastern Oregon. Position reports to the Education Program Coordinator.

**Job Description:** Crew leaders will be responsible for working alongside and managing a four person crew in remote settings. The technical crews typically work on four-day hitches in the backcountry, camping out at project sites, often miles from the trailhead and through inclement weather. Crew leaders will work with Council staff and also with resource professionals from the Forest Service to manage daily projects and facilitate the weekly project completion.

**Primary responsibilities:**

- Implementation of safety policies and procedures
- Professional mentorship of crew members
- Transport crew members to and from work sites
- Communication and strategizing with Forest Service resource specialists in order to ensure weekly project implementation
- Provide education on natural resource topics
- Maintain records and fill out daily paperwork
- Using an inReach satellite communication device and a GPS unit, consistently maintain communication with the Education Program Coordinator to follow a daily check-in/check-out procedure
- Follow Leave-No-Trace guidelines to establish group campsites and water sources for the crew

- Work with Education Program Coordinator to organize a rotating, meal plan for crew members to cook while camping in the backcountry

**Position Requirements:**

- U.S. citizen, national or lawful permanent resident
- Ability to navigate rugged terrain, carrying a 40-60 pound backpack, hiking an average of 8 miles a day
- Ability to perform physical labor manually for up to 10 hours in inclement weather
- Self-sufficient in remote locations for extended periods of time
- Ability to work outdoors in all types of weather (heat, snow, rain)
- Must have good verbal communication skills, work well in a team setting
- Ability to commit to the full 13-week term of service
- Ability to read and navigate using a map
- Possess a valid state driver's license with a clean driving record
- Pass a background check

**Desired Qualifications:**

- Possess a desire to work outdoors
- Knowledge or experience in natural resources
- Interest in career mentorship and working with young adults
- Ability to positively represent the organization in a variety of professional settings, with partner agencies
- Experience performing trail construction
- Strong problem solving skills
- Experience supervising and or leading employees

**Benefits:**

- \$135/day, exempt
- \$35 per diem (for overnight days in the field)
- Crew leaders will attain First Aid, CPR, Chainsaw and Cross Cut certifications

**Location:** Positions are based out of Prairie City, Oregon

**To apply:** Please email or mail a cover letter, resume and 3 references to [russ@nfjdw.org](mailto:russ@nfjdw.org)

*Please no phone calls.*